



LMC INTERNATIONAL INC.
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Executive Coaching

Organizations recognize the value of executive coaching as an important tool for retaining and developing the executives, managers and professionals who will guide them into the future. Leadership development is becoming a top agenda item for organizations that want to grow and retain their competitive edge by investing in the professional development of their senior team.

Talent Integration



When employees are promoted, they need to rise to the challenge of a new role. Coaching can be integral to their success by making them aware of their existing strengths and how to capitalize on them while also developing an array of new strengths in order to succeed.

Management Credibility



The coaching process can help individuals regain credibility among the management team, by enabling them to manage perception. It also helps new managers establish credibility based on functional roles and organizational strengths.

Strategic Positioning



Through coaching, executives and managers are able to clarify the requirements needing to become strategic and identify and implement new role behaviors, which may include reduced involvement in daily operations.

Behavioural Realignment



Coaching can assist individuals with patterned behaviours that are impacting their job effectiveness, identify the problematic behaviors, develop strategies for modifying them and implement new courses of action.