



LMC INTERNATIONAL INC.
WWW.LMCINT.COM

Career Transition Program 6 Month

Designed for managers and employees who have been out of the market place for a long time, this program provides full support in preparing, exploring options and pursuing opportunities in the market place. To maximize the effectiveness the support is based on one on one session with a dedicated consultant.

Overall the program includes:

- On-site attendance by an LMC consultant at termination to provide immediate support to terminating manager and employee.
- Individual coaching for a six month period to ensure support for an effective and active job search.
- Provision of the LMC Job Search Manual which includes sample resumes.
- Provision of financial planning services as needed.
- Comprehensive testing and Web based self-assessment to expand and explore career options, develop a career focus and identify development needs related to career direction.
- Assistance in developing and executing viable job search strategies that respond to the current realities of the market place.
- Preparation of market focused resume(s) and posting of summary on LMC web site for prospective employers.
- Business cards.
- Focused attention and support on developing a business network.
- Assistance with letter writing including ad response, networking, self-marketing and thank you letters.
- Intensive interview practices in person and on videotape that are carefully reviewed with the employee.
- Evaluation of job offers and assistance in negotiating permanent or contract agreements with prospective employers until a new position is secured.
- Administrative support, use of office space and on-site computers with Internet access at main office and private voice mail box.
- Provision of updated search firm list categorized by functional specialty.

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