



LMC INTERNATIONAL INC.
WWW.LMCINT.COM

Career Transition Program 12 Month

Designed for senior managers and long term employees requiring full job search assistance, this program provides in-depth support to explore all options and pursue suitable opportunities in the market place. To maximize the effectiveness, the support is based on one on one sessions with a dedicated consultant.

Overall the Programs Include:

- Individual coaching sessions for a 12 month period of time to ensure support for an effective and active job search.
- Provision of the LMC Job Search Manual which includes sample resumes and pointers on how to best deal with the realities of today's job market.
- Comprehensive web-based testing and self-assessment to expand and explore career options and develop a career focus in line with skills and experience.
- Assistance in developing and executing viable job search strategies that respond to the current realities of the market place.
- Preparation of market and deliverables focused resume(s) and assistance with developing effective emails for job postings, networking, self-marketing, recruiters and follow up.
- Intensive interview practices in person and on videotape that are carefully reviewed with the employee.
- Assistance in developing a strong **LinkedIn** profile and strategies on how to update and maintain market visibility.
- A one page **Career Marketing Plan** that clearly outlines experience, areas of expertise and accomplishments and defines target industries and employers. The plan is frequently used by industry specific networking groups.
- Business cards that employees can use in their networking and other job search related activities.
- Evaluation of job offers and assistance in developing, negotiating, permanent or contract agreements with prospective employers.
- Administrative support, research, financial counselling and hands on assistance with technology and social media if required.
- Provision of updated search firm list categorized by functional specialty and introductions to personal business contacts when deemed appropriate.